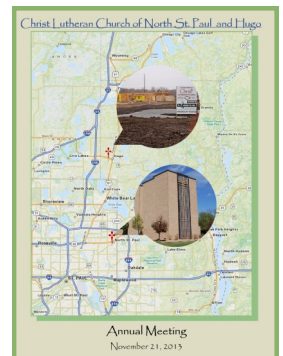


# Life In Christ

December 2012- January 2013

## Annual Meeting Review

This edition of the newsletter will highlight the Annual Meeting, held Thursday, Nov. 21st, in an effort to keep you well informed. It is also an opportunity for us to say thank you to all those who helped make them possible. Without our generous volunteers much of what we do would not be possible. Pages 1-9 will be a truncated version of the Annual Meeting packet for your review. Please see pages 5-6 for the meeting agenda and recommendations. There will be small announcements included at the end.



## Pastor Gawrisch's Annual Report

*If you hold to my teaching, you are really my disciples. Then you will know the truth, and the truth will set you free."*

- John 8:31,32

Jesus spoke those words to Jews who had believed in him, recognizing him to be the promised Messiah of the Old Testament. But like the rich man who went away sad because he didn't want to wholly follow Jesus (Matthew 19 and Mark 10), many people then and now want to follow their own version of Jesus. They think that he has a lot of good things to say, that a lot of it, perhaps even *nearly* all of it, is worth holding on to. But by tying truth and commitment to discipleship, Jesus leaves his followers in no doubt of his intentions for holding on to, holding up and holding forth the truth of his teaching. In fact, commitment to his truth, he promises, brings spiritual freedom – freedom to live lives of faith in thankfulness for his love and in line with his Word. Only when we hold to his teaching will we be brought to know the truth as God intends and the freedom it brings.

This is a fundamental aspect to true Christianity and especially confessional Lutheranism (holding to the Lutheran confessions because they reflect the truth of Jesus' teaching). Holding to the truth has become the mark of Lutherans since the days of Luther and continues to be the motivation for our WELS church body to speak out against false teachings in other church bodies, root out false teachings within our own fellowship, and hold unwaveringly to Jesus' teaching. By grace, this is who we have been and by grace this is who we will remain: a church that, guided by the Word, stands for something - truth.

At the same time, we risk our commitment to the truth

becoming more about being right than speaking the truth in love. It has often been said that truth and love are two wings of an airplane. Flight is impossible without both in balance. But when they are properly in their place, balanced and attached, the airplane soars as intended. This isn't an excuse to set aside Jesus teaching. Rather, this is the freedom Jesus refers to – the freedom to live a life of love in line with his teaching.

Christian apologist and author C. S. Lewis wrote: "I believe in Christianity as I believe that the sun has risen: not only because I see it, but because by it I see everything else." As the Christ Lutheran Planning Committee met to update and determine ministry plans for 2014 and beyond, we were guided by the idea that our vision for who we want to be as a congregation must recognize our God-given strengths and reflect who we are by grace – what defines us. Through that vision of faith, we see everything else, including our unique gifts to accomplish our ministry goals.

Through leadership brainstorming, Shepherding Network feedback, 2010 break-out groups input, Scriptural guidance and prayerful consideration, we determined that our vision is one of *excellence in spiritual education, cradle to grave*. Our mission, then, is to *foster confidence in timeless truth with a message you can trust and grace-driven people*.

To some, this may seem self-evident. After all, this vision plays to our existing strengths as a congregation. Our holding to the truth of Jesus' teaching is evident in everything from worship to stewardship to Christian education on all levels. Together we generously support this ministry work and give thanks for all those who give of themselves to be a part of it.

And yet there are fresh ideas and renewed commitment to see this updated vision through. Opportunities abound to foster confidence in Jesus' timeless truth within our congregation, within our communities, and throughout the world. The Word of our Lord is the same from generation to generation. The commitment of our message is the same from North St. Paul to South East Asia. The motivation of our people to serve is the same grace that motivated our Savior to serve us, offering himself in our place to guarantee our place at his side forever. This is the truth that sets us free to live and love to the glory of God as we hold to his teaching.

These pages are filled with examples of God's people holding to, holding up, and holding forth the truth in love. With God's grace as our motivation and his Word as our power, he will continue to foster confidence in his timeless truth in us and through us. God grant that we continue to give ourselves fully to the work of the Lord in the confidence that as we do, we really are his disciples.

In His service and yours,



Pastor Joel J. Gawrisch

## Pastor Mittelstadt's Annual Report

*"You do not lack any spiritual gift as you eagerly wait for our Lord Jesus Christ to be revealed. He will keep you strong to the end, so that you will be blameless on the day of our Lord Jesus Christ. God... is faithful" (1 Corinthians 1:7-9)*

Dear Brothers & Sisters of the Christ Lutheran Family, Ever feel like you don't have what you need? And I don't mean just losing your keys. And I don't mean that sick feeling that you've forgotten something. Not momentary feelings like that. But something much more core. Do you ever feel like you yourself are lacking?

Relationships can leave us feeling short... short of loyalty, short of meaningful closeness, short of variety – you name it. The way life is not fair can leave a void. The gleaming talents of others can make yours seem dull. Losing a job can damage confidence. Choosing which of life's necessities you'll pay for this month, and which have to wait 'til next month, stresses the point, "You are lacking!" And our sin-spotted lives can often point the finger at us long after our sins are done, saying: "You aren't worthy to be here."

Paul found the Corinthian believers in this sort of dangerous situation – feeling their gaps, fearful of what they lacked. And he saw how they tried to fill the void: boasting over who's skillset was more valuable, chasing meaning in sexual pleasure, waving their political correctness around to try to justify their spiritual void. But these efforts to fill their own gaps left them even emptier than before.

Paul opens this letter stressing the only One who's full-

ness could fill their void. Christ Jesus does not lack anything. So if He is for you, what vulnerability need worry you? What lapse in judgment need haunt you? You have no gaps, in Christ Jesus, Christian. Your serious voids are seriously filled, in Christ Jesus. That's what forgiveness means. No more gaps.



In every one of these first nine verses, you can see Jesus – God's solution to what we lack. This is our confidence. When we feel like we are missing something, or like we won't make it, we won't invest in our own desperate temporary solutions. No, we look to Jesus who's salvation declares us to be everything God wants. Everything. Until he returns, He supplies all that we need.

Speaking of gap fillers... Thank you to all the Church **Councilmen** who've worked so hard each month to carry the ministry of this church family forward. Thank you for leading with faith, and giving your first loyalty to the Word of God. By this our voids are filled and we can confidently say it is God's will leading our church family, and not man's will.

Thank you to each one of our **Church Elders (and Shepherds)** who have offered countless prayers for the people of this church, who have committed themselves to the personal study of Holy Scripture, whose hearts have been given to protect the vulnerable, correct the proud, and especially to care in a crisis.

Thank you to all of our **KIX** and **VBS** Teachers and supporters! What a thrill this successful year has been!

Your conscientious efforts to prepare your lessons for the children have not gone unnoticed. What we may lack has clearly been covered by the Christ.

Thank you especially to **Tracy McKee**, who continues to fill any number of pastoral gaps and oversights by tending to so many endless details in the church office. Your faith efforts make so many other ministry efforts

possible. You are a great blessing to our family, Tracy!

And thank you Lord Jesus for carrying **Every Member of Christ Lutheran** another year closer to heaven where our failings will be forever forgotten, by us also! Walk with us Lord Jesus, in 2014: scatter the darkness.

God bless you richly; **+Pastor Mittelstadt**

## Pastor Hennig's Annual Report

*You also, like living stones, are being built into a spiritual house to be a holy priesthood, offering spiritual sacrifices acceptable to God through Jesus Christ.* (1 Peter 2:5)

Nearly half a year ago, members of Christ Lutheran, residents from the community, city council members, the Hugo city mayor, architects and construction superintendents gathered for ground breaking. One of the highlights in ministry this year has been watching the construction of our new ministry facility. The Lord has graciously guided and blessed our efforts and we can be confident that He will bless the gospel ministry conducted in this church and early learning center.

Yet, even more exciting than watching the construction of a physical church is watching the construction of God's spiritual temple. You are very much a part of this construction project. When God the Holy Spirit worked saving faith in your heart, he added you to God's holy temple. Each one of us is a living stone built upon the foundation of Christ Jesus and His Word of truth! Unlike bricks - which all have a similar size, shape, and color - each and every stone is unique. Likewise in God's holy temple, each one of us has been equipped with a unique set of talents, interests, and backgrounds. Nevertheless, we all are united by our solid foundation on Christ and we are connected by the mortar of God's Word.

At a job site, it is always neat watching the way the different trades work together in unity. Each worker has a different task. Every job is important. Each job is a different piece of the puzzle that serves a unique purpose. In the construction of God's holy temple it has been a joy to see how God has equipped each one of us with a unique set of talents, treasure, time, and testimony. As the Ministry Leadership Team advisor for the Stewardship Priority, it has been my privilege to encourage gospel motivated stewardship. Our Stew-

ardship team endeavors to use the good news of Jesus to inspire every member to put those gifts into action.

In 2013, there have been several initiatives to promote gospel stewardship. A ministry Sunday in April invited members to complete a volunteer service form and those forms have now been compiled into one online volunteer database. The LIVING SACRIFICES campaign continues to encourage members to invest in capital improvements and the current building project. Most recently, the Stewardship Committee has launched the ONE CHALLENGE initiative to promote opportunities for spiritual growth and service.

With Thanksgiving just around the corner, it is a great chance for us all to once again marvel at the gracious blessings God has given to us. Through Christ Jesus, we have been given more than we can ask or imagine. His innocent death on the cross has cleansed us of all guilt. His resurrection is our ticket to heaven. His Word strengthens our confidence and guides our walk of faith. In Him, we have all that we need.

Jesus' rich generosity enlivens our hearts with joy. This joy overflows in acts of service to others. My prayer for our congregation as we move into a new year is that God would inspire us to dedicate our lives as living sacrifices. There is much work that needs to be completed. This spiritual construction project will take all of our unified efforts to serve, witness, give, encourage, pray, learn, teach and live to the glory of God. God-willing, in another half-year, the building project will be complete. But the construction of God's spiritual temple will not be complete until that Last Day when we and all believers are ushered into the eternal mansions of heaven. May God grant us joy and hope as we continue building together guided by our Great Carpenter and Savior Jesus!

Built upon Christ Jesus, *Pastor Matt Hennig*

## Christ Evangelical Lutheran Church

### Annual Meeting Agenda

November 21, 2013

#### AS A SPIRITUAL FAMILY UNITED IN FAITH IN CHRIST, WE EXIST TO:

Strengthen believers in faith through the life-long study of God's Word

Live a life of thanks to the Lord

Win the lost for Christ by sharing his love and forgiveness

#### **I. Opening Devotion**

#### **II. Welcome of New Voting Members - President Dave Ubel**

Voting Members: Only Voting members present at the meeting shall have the right to vote... Voting membership shall be restricted to male communicant members who have reached the age of 18... The voting members present at a properly announced meeting of the congregation shall constitute a quorum. (Article I Section 8-10)

#### **III. Review and Approval of Minutes of the 2012 Annual Meeting**

#### **IV. Membership and Official Acts (see page 5 for full list of names)**

##### November 15, 2012    November 21, 2013

Souls	1489	1489
Communicants	1182	1189
Baptisms	24 (12 Mbr, 12 Non-Mbr)	28 (17 Mbr, 11 Non-Mbr)
Confirmations	39 (29 Youth/ 10 Adult)	30 (22 Youth/ 8 Adult)
Funerals	7	4

#### **V. Election**

The 4 outgoing council members are: Gus Tarr, Michael Pepin, Luke Schroeder, Dave Ubel. There are no outgoing Elders, all four continue to serve. We offer our heartfelt thanks to these men for the special gift they have offered to our congregation and to the Lord through their service!

The following 8 men have been nominated for the five open Church Council positions:

**Daniel Baumeister**

**Randy Fogle**

**Michael Pepin**

**Shane Phipps**

**Scott Sievert**

**Gus Tarr**

**Aaron Wakeman**

**Mark Wrightsman**

Method of Election: Article XV Section 3 of our constitution states: "At the annual meeting the voters may add names to the slate of candidates. Election shall be by ballot, with those candidates receiving the greatest number of voted declared elected. In the event of a tie in the election of the candidates receiving the least number of votes of those elected, there shall be a second ballot with just the names of those tied candidates on the ballot."

Directions: You will find more election information on the last page along with a ballot. Please VOTE for FIVE of the candidates.

#### **VI. Old Business**

- A.** Hugo Building Project / Cornerstone (Dave Baumeister)
- B.** Forest Lake Property (Arden Vogt)
- C.** Living Sacrifices Update (Luke Schroeder VP)

**VII. New Business****A. Property For Sale in NSP** (Dave Ubel)

-Adjacent wooded lot north of CLC along 19<sup>th</sup>

**B. One Challenge** (Pastor Hennig)**C. New Church Logo****D. Council Recommendations for Voting****1. The Council recommends the following for approval**

Tuition Increases for CLS

- Increase the Member Fee for CLS by \$250 to \$2200
- Increase the Non-member Tuition for CLS by \$250 to \$4450
- Increase the 2-day Pre-K tuition by \$45 to \$1,125, with a \$65 Registration Fee
- Increase the 3-day Pre-K tuition by \$90 to \$1,440, with a \$65 Registration Fee

**2. Actions on Pending Council Recommendations Regarding:**

- Ratification of **Chuck Prigge** ('16) and **Wilt Feider** ('15) as members of Planned Giving Committee. Current members are: Gene Berwald ('14), Terry Reinhardt ('14), Dave Strege ('15)
- Ratification of CLC Representative to the WELS MN District Convention June 2014: **Bruce Baumeister**
- Ratification of CLC Representatives to the St. Croix Lutheran High School Board for 2014: **Steve Andrus, Randy Harvey**
- Appointment of **Jim Schmidt** as Treasurer
- Appointment of **Greg Gast** as Financial Secretary.

\*Sincere thanks to Wilt Feider, Don Danner, Spencer McLachlan and Jean Wrightsman for their faithful recording and reporting efforts in 2013. We deeply appreciate the integrity displayed and the time commitment you have given to this aspect of our mission work!

- Adoption of a goal or target of \$10,000 to Mission Partner - Pakistan
- Adoption of a goal or target of \$5,000 for Time of Grace Ministry (TV Ministry)
- Adoption of a goal or target of \$11,000 for Reason for Hope (Radio Ministry)
- Adoption of a goal or target of \$2,000 for Camp Croix
- Adoption of the proposed calendar for 2014 (See page 2)

**E. Financial Report by Wilt Feider****F. 2014 Mission Budget by Wilt Feider** *\*Council Recommendation - 13% increase*

1. Budget Discussion
2. Budget Adoption

**VII. Announcement of Election Results** (The newly elected council members will meet briefly following the adjournment of this meeting to set the date for installation.)**VIII. Adjournment with Prayer and Benediction**



## ELDERS

In 2013 the elders committee has continued to assist the pastors in the spiritual care of God's people. We are making efforts to offer a warm welcome to our newest members, and to connect with those not so regular in attendance. In addition several of our elders are helping the pastors visit and commune the 27 members on our shut-in list every 4-6 weeks.

We open each of our monthly meetings with a devotion. Our focus this year has been the book of Matthew. Each Elder takes a turn leading the devotion. Following the devotion we discuss member needs, monthly statistics, member movement requests, and other items that are important for member health.

As a committee we ask that you continue to look for opportunities for spiritual growth, continue to pray for this committee as we do this work in God's kingdom. If you should have any questions or concerns about Christ Lutheran please know that you can talk confidentially with any of the elders.

Peace be with you.

Elder Bruce Baumeister

The Elders Committee: Bruce Baumeister, Arden Vogt, Dick Dexheimer, Jim Schmidt,  
Pastor Mittelstadt, Pastor Gawrisch, and Pastor Hennig

## THE SHEPHERDING NETWORK

Our Shepherding Program is finishing up its fourth year of reaching out to members in a caring way. We average 200-250 contacts with other members every three months – passing along congregational news and updates, helping strengthen the faith and church ties that hold us together in Jesus. We again hope to add five or more new shepherds in the coming year, and further expand this network of stronger communication and personal care to even more members.

Elders: Bruce Baumeister, Arden Vogt, Dick Dexheimer

Shepherds: Lance Lindeman, Bruce/Linda Boudreau, Linda Ott, Cathy Kosobayashi, Denny & Linda Hagglund, Mic Roeller, Mike & Angie Pepin, Karen Bauman, Bev Leier, Sandy Dobberstein, Julie Thell, Cheri Dexheimer, Don & Arlene Hiles, Bob Boychuk, Christl Nisbeth, Pat Parker, Matt & Becky Johnson, Dan & Jane Rose, Colleen Gaichas, Andrea Redfield, Barb Heintz-College Students, Pat Yehl-Cradle Role

## FINANCE COMMITTEE

Please see financial reports and 2012 budget proposals handouts.

## LUTHERAN ELEMENTARY SCHOOL COMMITTEE

### ENROLLMENT

**Total enrollment in grades K-8 138**

Christ Lutheran member students	94
Divinity Lutheran(WELS) students	9
New Life Lutheran(WELS) students	8
Immanuel Hmong Church(WELS) students	2
St. John, Baytown(WELS) students	1
Non-WELS students	24 (approx. 17%)

Classroom size breakdown: K = 16, Gr. 1 = 10, Gr. 2 = 12, Gr. 3 = 10, Gr. 4 = 22,  
Gr. 5 = 11, Gr. 6 = 20, Gr. 7 = 17, Gr. 8 = 20.

Approximate percentage of eligible school age children from Christ Lutheran congregation attending Christ Lutheran School = 71%

**Total Pre-K enrollment 20**

**3 year olds = 6**

**4 year olds = 14**

CLC members 8

Other WELS students 1

Non-WELS students 11

Christ Lutheran School's history, showing the enrollment and percent of school age member children attending each year.

Year	Enrollment	Member %	Year	Enrollment	Member %
76-77	24	20	95-96	194	65
77-78	31	21	96-97	198	66
78-79	44	29	97-98	204	68
79-80	57	35	98-99	202	69
80-81	72	46	99-00	216	70
81-82	85	42	00-01	215	71
82-83	87	50	01-02	214	72
83-84	91	58	02-03	201	70
84-85	89	33	03-04	194	65
85-86	84	44	04-05	187	70
86-87	89	43	05-06	197	74
87-88	95	40	06-07	194	78
88-89	91	41	07-08	203	81
89-90	103	44	08-09	204	80
90-91	117	53	09-10	199	80
91-92	133	52	10-11	191	81
92-93	155	63	11-12	163	81
93-94	184	59	12-13	150	76
94-95	195	65	13-14	138	71

#### TUITION

Pre-K (3 yr. old) \$120/month

Pre-K (4 yr. old) \$150/month

K-8 member tuition \$1,950/year

K-8 nonmember tuition \$4,200/year

#### NEW SCHOOL STAFF/STAFF REBALANCING

This year we welcomed two new members to our staff at Christ Lutheran School. Due to the larger number of kindergartners this year, we needed to add an aide for the class. Mrs. Becky Malchow has become that aide, and is doing great with these little ones. Also, Mrs. Hannah Schneider accepted our part time call to teach social studies, history, and art in the departmentalized grades 6-8.

The staff rebalancing for the current school year has been implemented. Mrs. Christianson currently teaches grade 1 in the mornings and works on developing Cornerstone Early Learning Center in Hugo. During the afternoons, Mrs. Dobberstein teaches grade 1 and Miss Tiarks grades 2 & 3 combined. Thanks to all who helped make this a smooth and effective transition. We are truly blessed to have such kind and caring Christian servants.

### **MISSIONS**

Each Friday our students, staff, and parents get together for a joint worship opportunity. An important part of our worship is bringing our offerings to help spread the Lord's saving message. Christ Lutheran's Elementary School and Christ Lutheran's Sunday School continue to join together to support our missions. Mission offerings from the combined efforts of the Elementary School and Sunday School will be given to the following missions:

1<sup>st</sup> semester – Jesus Cares Ministries

2<sup>nd</sup> semester – Haiti

### **MARKETING COMMITTEE**

This past year our school formed a marketing committee, made up of school parents and congregational members. This committee focuses on helping promote current school events, as well as striving to get our school visible in the community. This past September we participated in the North St. Paul parade for the first time and it was a great publicity event for us! Many thanks to Eva Wells, Mike Leopold, Barb Knafla, Karen Bauman, Jane North and all who have assisted with these efforts! We truly appreciate it! Look for more events in the months to come.

### **CURRICULUM**

Each year we work to improve an area of our curriculum. This year we have updated our curriculum with new math materials in grades K-8. English for grades K-8 is on the agenda to be studied during the 13-14 school year. Updated materials will be purchased for the 2014-2015 school year.

### **THANK YOU**

We are privileged to assist families with the development and growth of each child's spiritual, academic, emotional, and physical needs. We are truly thankful for all who assist with this effort through your gifts of time, talent, treasure, and testimony, - Teaching our children to soar (Isaiah 40:31)!

Mr. Mark Dobberstein, Principal

## **VACATION BIBLE SCHOOL - "RESCUE 3:16"**

### **Dates and Times**

Monday to Friday, June 17-21, 9 AM-11:30AM

### **Enrollment:**(2 years-7<sup>th</sup> grade)

We were blessed to have an average 133 children each day.

A total of 70+ different Teens and Adults helped make it all happen!

**Schedule-** Students were assigned to groups according to the grade they were entering in fall. Each group was assigned a rescue name. Each day began with all groups meeting in the church for opening devotions. After the devotion some children went to lessons, some to crafts, and others to music. The children rotated from station to station throughout the morning. There was time for morning snacks. Puppet show presentations, videos, and other activities were part of the curriculum. Closing prayers were held in the homerooms of the children. Parents then picked up their children to go home.

**Family Night-** Our family night was held Thursday, June 20 at 6:30PM. We began our evening with Mr. Noack leading us in devotion. Following devotion we went through the gym to see the different crafts projects made by the students during the week. The evening concluded with ice cream, a visit from North St. Paul's fire engine ladder truck (Thank You—Mr. Donald), and fellowship outside in the back of school. Everyone



had a great time!

**Evangelism-** We were excited to welcome 40 students this year who were from non-member families. All Families sending their children to Christ Lutheran's VBS received letters inviting them to Church, Sunday school, and our Family Night. Follow ups will be made through the Ministry Leadership Team.

*Sincere Thanks to all who donated their time and talents!*

~ Chris and Lynette Olson

## CORNERSTONE EARLY LEARNING CENTER UPDATE

Though Cornerstone's first day, September 2, 2014, may seem a long way off, there are many facets of starting an early child care center which must be in place before opening a licensed center. We have the unique outreach opportunity to provide quality childcare and early education in a Christ-centered setting. Our informal motto is "Learning for a Lifetime".

Our attention and focus to date has been in the following areas:

**Building Committee**—ensuring that the specifications will meet the needs of the families and staff of Cornerstone. We hope eventually to have one room of infants, with a capacity of 8, two rooms of toddlers with 14 each, and two rooms of preschoolers with 20 each for a total of 76 children. Our first year we are planning to start with one infant, one toddler and one preschool room. That determination was made based on the average occupancy rate of 35% for the first year of operation for child care centers in Minnesota. God willing, Cornerstone will grow steadily as families seek quality childcare in the Hugo area.

**Developing Policies and Procedures**—In order to be licensed, one of the requirements of the state of MN is to develop policies in eight specific areas. These policies range from rather simple 2 page documents to extensive and complex health policies, risk reduction and assessment, and child care plans.

**Marketing and Publicity**—Wednesday evenings throughout the summer were dedicated to canvassing door to door in Hugo neighborhoods. Through those efforts a prospect list has been developed. Information and updates are sent using Constant Contact, and pictures and updates are available through the Christ Lutheran Church link. As the year progresses, more brochures and flyers will be developed and sent to families in the area surrounding Hugo.

**Acquisition of Equipment and Supplies**—several items such as books and puzzles were purchased when St. John's Baytown closed their preschool. Many more items need to be acquired, however. It is hoped that some of the items will be donated through the generosity of members using a "wish tree" format. This will be seasonal, and a wish tree will be planned periodically throughout the year.

**Playground**—this fall a hearty group of volunteers spent a rainy Sunday dismantling a donated 20 year old play structure suitable for 2 to 5 year old children. It had been inspected to ensure that it remains in compliance with safety regulations. It currently resides in storage at the Baumeister home until spring, when another group of volunteers (hopefully) will install it in our new fenced in playground.

**Meetings**—Because of the nature of licensing, many entities are involved. Building codes for state, county and the city of Hugo must be met. The state Fire Marshall has been consulted regarding specifics of child care centers. The Washington County Health Department offered guidance, as did the Minnesota Department of Health. The Department of Human Services (DHS) is the licensing body, and their advice has been sought numerous times.

**Classes**—This past June a "Teaching Kindergarten" course was taken. A Kindergarten-6<sup>th</sup> grade MN teaching license was needed to complete the policies according to DHS regulations. A K-6 license also affords greater flexibility if the congregation deems it necessary for me to continue helping with the child care center in future years.

## Future Tasks

**Documents**—at this point the parent handbook, enrollment form, and policy acknowledgement forms are finished, but there remains the organization of parent education materials. At the “almost done” stage are the staff handbook, application form, orientation list, and other staff related documents.

**Visits**—Visits have been made with both public sector and Christian child care center directors, however, most have been via internet. Visits will be made to as many centers as possible throughout this winter and spring to get a better idea of furnishings, set-up, staffing, and other questions related to the actual operation of a child care center.

**On-going Education**--Cornerstone will be partnering with a catering service that will bring lunches for the children. Because we will need to provide snacks and breakfast, a Food Service Licensing class will need to be taken. Courses on SIDS, Shaken Baby Syndrome, Recognition of Childhood Illness, Maltreatment of Minors, and others specific to early child care, will be taken through on-line classes. In addition, Blood Pathogen training will be scheduled for May or June in conjunction with the CLS staff.

**Stuff**--A complete list of furnishings and equipment that is needed will be compiled. Once acquired, each item will be inventoried. This list will also be part of a final phase of licensure.

**Papers**--Sort, copy, and set up a filing system of the 100+ forms and documents required to operate a licensed child care center.

**Move**—Once the building is complete, there are many items to put in place and organize. Volunteer help will sought to provide an inviting, well-equipped child care center.

**Licensure**--The binders of policies and procedures have been submitted as Part 1 for licensure. Any additions or corrections that need to be made must be done within 45 days after notification. Part 2 takes place once the building has been completed. Inspections must be scheduled with the DHS, the Health Department, Fire Department, Building Code inspector, and a Health Consultant, among others. Areas not in compliance must, of course, be corrected. Part 3 entails staffing—ensuring that the necessary teachers and staff are in place (dictated by enrollment) all individuals must have had background checks, physicals and proper training.

**Committee**--Work with the newly formed Cornerstone Board in the following areas: Marketing and Publicity, Technology Needs, Determining Staffing Needs, Short and Long Range Plans, Playground Layout and Equipment, Classroom Furnishings, Interior Decorations, Determining Financial Needs and Fund-raising Options. Cornerstone Board Members: Phyllis Grussing, David Malchow, and Cora Wakeman. Advisory Members: Spencer McLachlan, Jon Falardeaux, Becky Johnson, Pastor Hennig, Cindy Christianson

May God bless our efforts as we go forth in faith!

Respectfully Submitted,

Cindy Christianson

	Oct 2013			Oct. To-Date			% of	% Chg vs.
	Actual	Budget	% of Budget	Actual Last Yr.	Budget This Yr.	Budget This Yr.	Budget	Last Yr.
INCOME								
All Envelopes	\$57,182	\$59,925	95%	\$626,047	\$634,956	\$672,608	94%	1.4%
Tuition/ Cougar Corner	\$26,868	\$34,778	77%	\$308,704	\$389,925	\$327,444	89%	-6.1%
Matched Offering	0	0	0	0	0	0	0	0
All Other	\$799	\$917	87%	\$23,931	\$11,614	\$19,675	59%	-51.5%
Total	\$84,849	\$95,619	89%	\$958,693	\$936,495	\$1,019,728	92%	-2.3%
EXPENSES								
Salaries/Benefits	\$107,075	\$103,806	103%	\$769,112	\$801,548	\$823,131	97%	4.2%
General Operating Costs	\$19,053	\$15,089	126%	\$126,339	\$130,028	\$149,888	87%	2.9%
Mission Beyond the Parish	0	\$10,197	0%	\$100,956	\$71, 376	\$101,966	70%	-29.3%
Total	\$126,128	\$129,092	98%	\$1,028,844	\$1,021,451	\$1,157,487	97%	-0.7%
Gain or (Loss)	-\$41,279	-\$33,473		-\$70,161	-\$84,956	-\$37,759		
Over or (Short) Covering Current Liabilities		Actual 2013	(\$185,169)	Actual 2013		(\$228,949)		



**Mission Partners Pakistan** Goal \$10,000 - Received to date - \$10,455  
**Reason for Hope** Goal \$2,000 - Received to date - \$3,000  
**Time of Grace** Goal \$5,000 - Received to date - \$4,935  
**Camp Croix** Goal \$2,000—Received to date—\$1,940

### MISSION STATEMENT

As a spiritual family united in faith in Christ, we exist to:

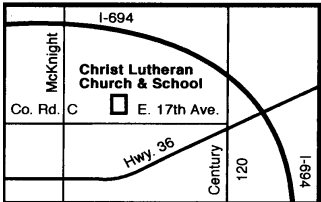
- Strengthen believers in faith through the life-long study of God's Word
- Live a life of thanks to the Lord
- Win the lost for Christ by sharing his love and forgiveness

Christ Ev. Lutheran Church & School  
2475 17th Avenue E.  
North St. Paul, MN 55109

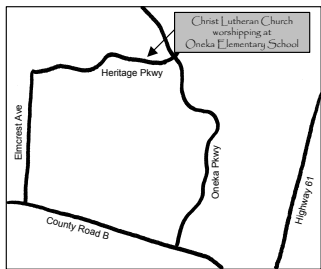
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In North St. Paul



In Hugo



This newsletter is a quarterly publication of Christ Ev. Lutheran Church of North St. Paul and Hugo and is published in September, December, March and June. Deadlines for articles are the second week of August, November, February and May. Please send articles to: newsletter@christlutheran-wels.org. All ideas for articles are welcome!

View this newsletter and much more on our website: [www.christlutheran-wels.org](http://www.christlutheran-wels.org)  
Or call,  
Church: 651-777-5771  
School: 651-777-1450

**Need to contact us?**  
Go to [www.christlutheran-wels.org](http://www.christlutheran-wels.org) click on *meet the staff* on the church site or *staff directory* on the school website to find the contact information for individual staff.  
**Do you have an address change?** Please contact the church office if you have recently moved or changed your contact phone number(s).

Worship & Bible Study Times

<b>In North St. Paul:</b> Sunday Worship 8:00 & 10:30 am Monday Evening Worship 7:00 pm Sunday School 2 yrs—8th grade 9:25 am Labor Day-Memorial Day 9:30 am Sunday Adult Bible Study 10:40 am	<b>In Hugo:</b> Sunday Worship at Oneka Elementary School, Hugo, MN 9:30 am Sunday School 2 yrs—6th grade 10:30 am Labor Day-Memorial Day 10:40 am Sunday Adult Bible Study 10:40 am
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